

Grow Your Own WV Pathway to Teaching Data Points

Pilot Year 2022-2023



GROW YOUR OWN

teachwv.com

Number of students enrolled in Grow Your Own WV pathway	243
Number of counties participating in Grow Your Own WV pathway	32
Number of distinct high schools	36
Number of partner institutions of higher education	16 (both CTCs and 4-year)
Number of Dual Enrollment Credits	384 (Fall 2022)
Savings to West Virginia students and families in dual enrollment cost	\$45,435 (Fall 2022)
Average GPA of enrolled students	3.582
Counties participating in WV Apprenticeship Model Pilot (Spring 2023)	8
Number of students enrolling in Registered Apprenticeship Program (Spring 2023)	81
Incremental Wage Structure for WV Apprenticeship Model	
Junior Year High School (Youth Apprentice)	\$9.00 per hour for 15 hours field experience
Senior Year High School (Youth Apprentice)	\$9.50 per hour for 100 hours field experience
College (Sophomore-Junior years Apprentice)	\$11.00 per hour for 125 policy required field experience
College (Senior year Apprentice)	Salary, benefits, seniority (no less than 65% of the State Aid Formula)

Goals of the Teaching Pathway Pilot Partnership:

The West Virginia Grow Your Own Pathway to Teaching is an innovative state model designed to harvest promising local high school students and facilitate a career path for them to pursue a career in education at no cost while earning a wage through a registered apprenticeship program. This initiative addresses the teacher shortage in West Virginia by removing barriers including cost and time for prospective teachers. This model enables high school students to complete one year of college credit towards a bachelor's degree in education prior to graduating high school. Students can graduate from a partner institution of higher education with a bachelor's degree in three years with the third year serving as the paid teacher of record as the yearlong clinical residency.

Definition: Registered Apprenticeship

A proven workforce solution. An industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, received progressive wage increases, classroom instruction, and a portable, nationally recognized credential.

Benefits of a Registered Apprenticeship Program:

- » Access to nationwide network of expertise, customer service, and support at no charge
- » Access funding and other resources from federal programs
- » Graduates receive an industry-recognized credential



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Why Registered Apprenticeships for Teachers?

Proven Career Development Solution	Teacher Recruitment & Retention Strategy	Builds on Existing Teacher Training Programs
<ul style="list-style-type: none">• "Earn and Learn" model• High quality career pathway used in many industries• Driven and developed by employers• Framework that ensures quality but remains flexible• Integrates clinical experience with coursework	<ul style="list-style-type: none">• Provides a valuable "tool in the toolbox"• Addresses retention challenges with a 93% retention rate:<ul style="list-style-type: none">○ Reduces costs to district of training new hires○ Reduces high turnover among new teachers• Addresses recruitment challenges:<ul style="list-style-type: none">○ Removes barriers to increase diversity of teachers○ Allows recruitment in specific content/geographic areas	<ul style="list-style-type: none">• Traditional educator prep• Teacher residency• Grow Your Own

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