WEST VIRGINIA APPRENTICESHIP MODEL



JUNIOR YEAR OF HIGH SCHOOL (YOUTH APPRENTICESHIP)

(College Credit Year 1)

Students enroll in the county Grow Your Own (GYO) WV Teaching Pathway and register into the Department of Labor (DOL) Youth-Apprenticeship program prior to the start of the junior year in high school. Students successfully complete:

- Two (2) Dual Credit Foundational Education Courses = 6 credit hours
- A minimum of two (2) Dual Credit/Advanced Placement (AP) General Education Courses = 6 credit hours
- > 15 hours of paid Field Experience. Additional hours may be acquired through summer employment opportunities.



SENIOR YEAR OF HIGH SCHOOL (YOUTH APPRENTICESHIP)

(College Credit Year 1)

Students continue enrollment in the county Grow Your Own (GYO) WV Teaching Pathway and remain registered into the DOL Youth-Apprenticeship program for the senior year of high school. Students successfully complete:

- Remaining two (2) Dual Credit Foundational Education Courses = 6 credit hours
- A minimum of two (2) additional Dual Credit/Advanced Placement (AP) General Education Courses = 6 credit hours
- Voucher for Praxis Core Exam (\$150.00 value)
- Exempt from Praxis Core Exam if student meets ACT/SAT Benchmarks in West Virginia Licensure Directory.
- > 100 hours of paid Field Experience. Additional hours may be acquired through summer employment opportunities.
- Completion of one (1) year (24-30 college credits)
- Application to College of Education
- Upon high school graduation and completion of the Youth Apprenticeship, pathway completers certify as Teacher Aide by the Department of Labor
- > Pathway completers certify as Teacher Apprentice by the Department of Labor.



SOPHOMORE AND JUNIOR YEAR OF COLLEGE

(Years 2 and 3)

(Year 4)

- Pre-service teacher registers in the DOL Apprenticeship program and completes college content coursework
- > 125 hours of paid Field Experience.

Per WVBE Policy 5100, all teacher candidates completing a WVBE-approved EPP for initial teacher licensure must complete a minimum of 125 clock hours of field experience under the direction of a teacher licensed to teach in the state, by the state's authorized agency, or their university supervisor in which the field experience is occurring, in each area in which they are seeking an endorsement.



SENIOR YEAR OF COLLEGE

Pre-service teacher remains enrolled in the DOL Apprenticeship program.

- Complete the yearlong residency as the teacher of record with high level of support from both the university and the county system at a salary no less than 65% of the State Aid Formula; or
- If no vacancies available, complete traditional yearlong residency under the direction of a cooperating teacher at an hourly rate determined by the local board of education.

Upon college graduation, students earns:

- Bachelor Degree in Education
- DOL Certified Teacher
- If apprenticeship completed as the teacher of record, apprentice earns one year experience and benefits